

RESOLUTION OF THE BOARD OF DIRECTORS OF
THE SEWER AUTHORITY MID-COASTSIDE

RESOLUTION NO. 2 - 2016

**ADOPTING THE UNREPRESENTED EMPLOYEES MANUAL AND RESCINDING
ADMINISTRATIVE POLICY: SALARY SCHEDULE AND BENEFITS FOR
UNREPRESENTED EMPLOYEES (SUPERVISORS)**

The Board finds that:

It is the responsibility of the Board of Directors to establish the wages, benefits and terms and conditions of employment for all employees of the Authority.

It is in the best interest of the public to provide a single, comprehensive document outlining the wages, benefits for each group of employees.

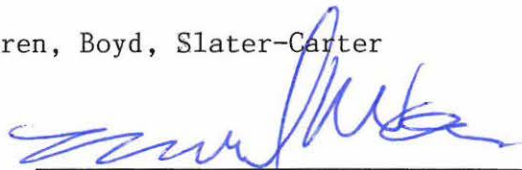
The Administrative Policy: Salary Schedule and Benefits for Unrepresented Employees (Supervisors) establishes only a portion of the wages and benefits for unrepresented employees of the Authority.

As a result, the Board of Directors of the Sewer Authority Mid-Coastside adopts the Unrepresented Employees Manual and rescinds the Administrative Policy: Salary Schedule and Benefits for Unrepresented Employees (Supervisors).

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I HEREBY CERTIFY that this resolution was duly and regularly adopted by the Board of Directors of the Sewer Authority Mid-Coastside, San Mateo County, California, at a regular meeting held on the 25th day of January, 2016, by the following vote:

AYES: Ruddock, Kowalczyk, Lohman, Woren, Boyd, Slater-Carter
NOES: None
ABSENT: None



Secretary of the Board of Directors
Sewer Authority Mid-Coastside
San Mateo County, California