

RESOLUTION OF THE BOARD OF DIRECTORS OF
THE SEWER AUTHORITY MID-COASTSIDE

RESOLUTION NO. 5 - 2016

ADOPT THE SEWER AUTHORITY MID-COASTSIDE BI-WEEKLY WAGE
SCHEDULE

The Board finds that:

The California Code of Regulations (CCR), Section 570.5, and the Public Employees' Retirement Law (PERL) Government Code, Sections 20636 and 20636.1, define compensation earnable for State, School, and Public Agency members.

Pay rate and special compensation schedules, ordinances, or similar documents must be public records available for public scrutiny and meet a list of criteria, which is most transparent when the Board adopts a single annual wage schedule.

The Board adopted a Memorandum of Agreement with the International Union of Operating Engineers, Stationary Local No. 39, effective April 18, 2013, through June 30, 2016, establishing a wage schedule and allowing for wage adjustments July 1 of each year. The wage rates for represented classifications were adjusted effective July 1, 2015.

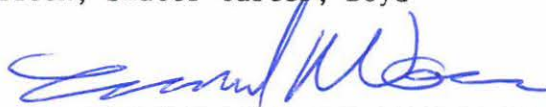
On January 22, 2016, the Board adopted the Unrepresented Employees Manual, which included wage adjustments for unrepresented classifications.

As a result, the Board of Directors of the Sewer Authority Mid-Coastside, San Mateo County, California, adopts the Sewer Authority Mid-Coastside Annual Wage Schedule, attached to this resolution.

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I HEREBY CERTIFY that this resolution was duly and regularly adopted by the Board of Directors of the Sewer Authority Mid-Coastside, San Mateo County, California, at a regular meeting held on the 22nd day of February, 2016, by the following vote:

AYES: Kowalczyk, Lohman, Woren, Ruddock, Slater-Carter, Boyd
NOES: None
ABSENT: None



Secretary of the Board of Directors
Sewer Authority Mid-Coastside
San Mateo County, California