

Sewer Authority Mid-Coastside

Resolution No. 3-2000

A Resolution Commending

James N. Kyser

For Service as Lead Mechanic of the Sewer Authority Mid-Coastside

Resolved, by the Board of Directors of the Sewer Authority Mid-Coastside, San Mateo County, California, that

Whereas, Jim Kyser started with SAM as a City of Half Moon Bay employee on May 16, 1983 and retired on June 30, 2000

Whereas, Jim served as Plant Mechanic from May 1983 to April 1986 and as Lead Mechanic from April 1986 to June 2000;

Whereas, Jim has given selflessly of his time over many years, working at all hours of the day and night, in good weather and in bad, under conditions that were sometimes unpleasant, to keep the Authority's facilities running smoothly and efficiently;

Whereas, Jim has presided over a successful reorganization of the maintenance department, assisted with deployment of computerized maintenance management, trained and developed his subordinates into effective employees, planned and executed numerous capital projects, and provided valuable advice and support during the plant expansion project;

Whereas, Jim has accomplished all these tasks efficiently, smoothly, and with good humor and has earned the friendship and respect of everyone at SAM;

Now Therefore, It Is Ordered, as follows:

1. This Board, on behalf of the citizens of the towns of Montara and El Granada and the City of Half Moon Bay, does hereby commend James N. Kyser for his service as Lead Mechanic of the Sewer Authority Mid-Coastside and by this Resolution does hereby express its appreciation for his service to this Authority, the Board, and the community.
2. The Board would like to wish Jim well in his future personal and professional pursuits and let him know that he will be missed.
3. A copy of this Resolution be spread upon the minutes of this Authority, and the Secretary of this Authority be hereby directed to transmit a duplicate copy hereof to James N. Kyser.

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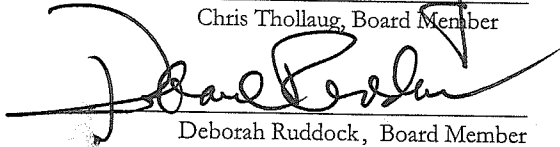
Board Members of the Sewer Authority Mid-Coastside



Chris Thollaug, Board Member



Dennis Coleman, Board Member



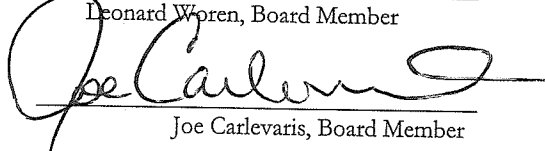
Deborah Ruddock, Board Member



Leonard Woren, Board Member

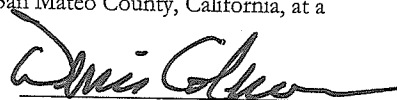


Bob Ptacek, Board Member



Joe Carlevaris, Board Member

Passed and adopted by the Board of the Sewer Authority Mid-Coastside, San Mateo County, California, at a meeting thereof held on August 28, 2000.



Secretary

SEWER AUTHORITY MID-COASTSIDE

MEMORANDUM

DATE: June 20, 2000

TO: BOARD OF DIRECTORS
Sewer Authority Mid-Coastside

FROM: David R. Dickson
Manager

SUBJ: **RETIREMENT OF JIM KYSER**

Jim Kyser, a seventeen-year employee and SAM's Lead Mechanic, will retire on June 30. Jim began his career here on May 16, 1983, when treatment plant workers were employees of the City of Half Moon Bay. Beginning as a mechanic, he assumed leadership of the maintenance department in April 1986. Jim's many contributions to keeping equipment at SAM and its member agencies running reliably include:

- Consolidating plant and collection system mechanics into a single department, improving overall reliability and efficiency.
- Assisting with implementation of a computerized work order tracking system.
- Developing a program of preventive maintenance, inspections, and equipment replacement that minimizes breakdowns, prevents permit violations, and reduces emergency callouts.
- Extensive advice, assistance, and support in design, construction, and startup of the plant expansion.

Although he's retiring, we're fortunate that Jim won't be riding off into the sunset just yet. After taking July off for some relaxation and travel, he will be returning as a part-time contractor to manage planning, design, and implementation of some of the larger projects in our capital replacement plan.

The entire SAM staff expresses its appreciation to Jim and wishes him well. We would like the Board to consider the attached resolution commending Jim for his service to SAM.



David R. Dickson
Manager